



LifeWork Development Modules

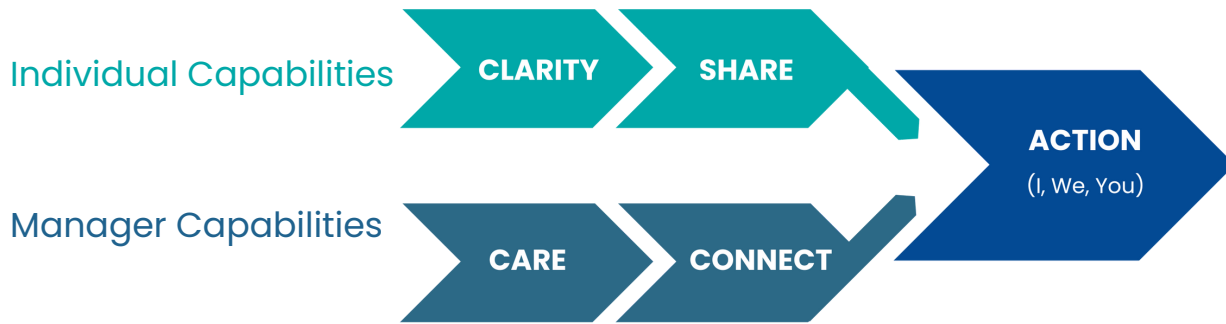
for Individuals and Managers/Leaders

The Center for Talent Solutions and Incredible LIFE Network have collaborated to build *LifeWork* Capabilities that guarantee organization success by improving Well-Being, Engaging and Retaining Talent, and equipping ALL employees with tools and training to thrive within life and at work.

IF Your Organization Wants To:

1. Clearly define the UNIQUE DRIVERS important to each Individual within life and at work.
2. Help Individuals and Managers stay CONNECTED to identify what needs action or improvement.
3. Equip all Individuals and Managers to take ACTION to increase Engagement, support Well-Being, and drive Retention.

THEN Build 5 Critical Capabilities to Impact Organization Results



PROVIDE Hands-on Tools and Resources to take action in life and at work



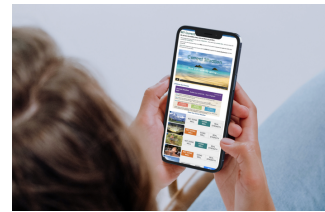
LIFEDrivers

Provides direction to determine what's important to you and where to dedicate time, energy and focus to move forward in your life.



TALENT Drivers

Work Drivers, Work Environment Drivers, and Manager Drivers design a work situation that causes you to engage and stay.



Explorer Experience

An online resource designed to provide inspiration, create accountability and build capabilities through videos and practical solutions.

In partnership with:



Please reach out to connect with us so that we can share *LifeWork* tools and resources to develop Individuals and Managers...

Website: www.KeepPeople.com

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WORKSHOP (FOR INDIVIDUALS)

Creating *LifeWork*: Aligning Life and Work

Modules guide Individuals forward to align "Life" and "Work." Individuals take the lead to make positive changes to improve Well-being, increase Engagement, and create a desire to Stay.

MODULE 1:

LIFE By Design

Life Priorities

Identify the priorities that are the WHY behind your life.

Connect the "Dots"

What experiences frame how to journey forward.

Incredible Life MY Design

Understand and Create clarity for your journey by outlining the top LIFE Drivers that are important.

MODULE 2:

Create LifeWork

The Impact

Outline how WORK and LIFE "fit" together.

TALENT Drivers

Outline what causes you to engage, perform at your best and creates a place you want to stay.

Current LIFE Situation

Understand how your current situation impacts life and work.

MODULE 3:

My FOCUS

First Focus

Select LIFE Drivers and TALENT Drivers that need more energy and focus.

LIFE Goals

Capture the desired changes that will be achieved.

Select Solutions

Select practical solutions to make changes within life and at work.

MODULE 4:

Connect with Others

MY Network

Connect with the support needed at work and within life.

Develop Capabilities

Use your network to build capabilities.

Moments Matter

Use Moments, Experiences, and Adventures to fuel life, and guide the journey.

Life Habits

Create routines that move you forward.

MODULE 5:

Making an Impact

Planning Resources

Develop a solid plan to take action.

Respond for Impact

Build the capabilities to "Respond" – Take Action, Involve Others, and Share Expectations.

Success Stories

Capture the IMPACT of Actions.

WORKSHOP (FOR MANAGERS/LEADERS)

Leading *LifeWork* for Success

Modules guide Leaders forward to align "Life" and "Work" for each individual and build specific leadership capabilities that will improve Well-being, Engage each person, and create a place they want to Stay.

MODULE 1:

LIFE By Design

Life Priorities

Identify the priorities that are the WHY behind each person's life.

Connect the "Dots"

Realize the experiences that frame where an individual wants to go.

Incredible Life MY Design

Understand an Individual's journey and the top LIFE Drivers that are important.

MODULE 2:

TALENT Drivers

The Impact

Outline how WORK is impacted by LIFE.

TALENT Drivers

Outline what causes individuals to engage, and creates a place people want to stay.

Current Work Situation

Understand how an individual's current situation impacts life and work.

Talent Results

How to understand the engagement, development, and retention drivers.

MODULE 3:

Connect with Talent

Create Caring

Review how leaders demonstrate caring for individuals.

TALENT Connection

Build the capabilities to connect through a solid One-to-One Dialogue.

Connect Plan

Create the plan to stay connected with each individual to help them thrive at work.

MODULE 4:

Taking Action

Build a Caring-Connected-Culture

Take Action with one person at-a-time.

1st Focus Area

Identify the LIFE and/or TALENT Drivers that need more energy.

Responding to Impact

Build capabilities to "Respond" – what I do, and what we do to make an impact.

Moments Matter

Use "moments" to engage, retain, and improve well-being.

MODULE 5:

Talent Impact

TALENT Impact Plan

Outline how to impact every Team Member.

Targeted Actions

Define how to increase engagement and cause people to stay.

Success Stories

Capture the IMPACT of Actions.

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